Comparisons of Job Characteristics

Focus Occupation: Helpers--Production Workers (51-9198)

Associated Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

be required

84

Knowledge Similarity of Focus Occupation to Associated Occupation: 74 Focus Occupation: Helpers--Production Workers (51-9198) Associated Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062) Average **Associated Focus Associated Occupation's** Occupation's Rating, All Occupation's **Evaluation of Focus Occupation** Key Knowledge Elements Occupations Rating Rating Extensive education and/or training may Public Safety and Security 6.9 8.3 5.6 be required Extensive education and/or training may 4.6 7.4 1.8 Transportation

The maximum possible rating is 25.

Skills

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: HelpersProduction Workers (51-9198)

Associated Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Troubleshooting	4.5	5.9	4.1	Extensive development of skills in this area may be required	
Equipment Maintenance	3.5	5.7	3.5	Extensive development of skills in this area may be required	
Repairing	3.4	5.4	3.7	Extensive development of skills in this area may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Helpers--Production Workers (51-9198)
Associated Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Static Strength	5.0	10.7	7.6	<<	Extensive improvement in abilities may be required
Trunk Strength	5.7	10.7	10.2	0	Current ability level may be sufficient
Multilimb Coordination	6.0	10.1	8.6	<	Some improvement in abilities may be required
Extent Flexibility	4.8	9.3	8.5	0	Current ability level may be sufficient
Rate Control	3.8	7.1	5.0	<<	Extensive improvement in abilities may be required
Stamina	4.0	6.8	6.8	0	Current ability level may be sufficient
Dynamic Strength	3.5	6.1	4.4	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 92

Focus Occupation: Helpers--Production Workers (51-9198)

Associated Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Work Activities	Exclusivity of Activity
Attach or mark identification onto products or containers	54
Clean equipment or machinery	20
Clean rooms or work areas	30
Load, unload, or stack containers, materials, or products	37
Maintain production or work records	19
Measure, weigh, or count products or materials	17
Move or fit heavy objects	8
Operate hoist, winch, or hydraulic boom	34
Operate packaging or banding machine or equipment	87
Operate woodworking equipment/machinery	77
Package goods for shipment or storage	62
Perform safety inspections in manufacturing or industrial setting	33
Read work order, instructions, formulas, or processing charts	9
Signal directions or warnings to coworkers	42
Sort manufacturing materials or products	82
Wrap products	74

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 88

Focus Occupation: Helpers--Production Workers (51-9198)
Associated Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Tools and Technologies	Exclusivity
Computers	1
Content authoring and editing software	1
Cutting and crimping and punching tools	3
Data management and query software	1
Forming tools	2
Industrial trucks	10
Ladders and scaffolding	6
Lifting equipment and accessories	3
Power tools	2
Rough and finishing tools	5

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.